



Responsible Care®
Our Commitment to sustainability.

THE DHARAMSI MORARJI CHEMICAL CO. LTD

HUMAN RIGHTS POLICY STATEMENT

We recognise the valuable role that business can play in the longer-term protection of human rights. We are committed to respecting the human rights of our workforce, communities and those affected by our operations wherever we do business (including our contractors and suppliers). Our commitment entails respecting human rights and seeking to avoid involvement in human rights abuses, identifying, assessing and minimising potential adverse impacts through due diligence and management of issues and resolving grievances effectively. We endeavour to achieve our commitment guided by the following principles:

1. Conducting Fair Business
2. Community Relations
3. Discrimination
4. Young Workers
5. Responsible Care
6. Health & Safety
7. Prevention of Sexual Harassment
8. Freedom of Expression and Association
9. Fair Remuneration
10. Environment
11. Quality
12. Waste Management
13. Security
14. Animal Protection

Mr. Bimal Lalitsingh Goculdas
Managing Director & Chief Executive Officer