



Responsible Care®  
Our Commitment to sustainability.

## THE DHARAMSI MORARJI CHEMICAL CO. LTD

### DISCRIMINATION POLICY

DMCC is committed to provide an environment free of discrimination. All individuals are treated with respect, humanity, dignity and equality.

We do not tolerate any discrimination based on Age, Creed (religion), Caste, Sex, Color and Social or ethnic background. Work practice of compelled overtime, debt bondage, forced prison labor, slavery or servitude is strictly prohibited.

Harassment based on Sexual orientation, Gender expression, Disability (including mental, physical developmental or learning disabilities) are strictly prohibited. We promote, support & respect women employment.

**Mr. Bimal Lalitsingh Goculdas**  
Managing Director & Chief Executive Officer  
01.04.2021