



POLICY ADVOCACY

I. PREAMBLE:

The Dharamsi Morarji Chemical Company Limited ("DMCC") is a member of various trade and chamber associations and through various industry associations, participates in advocating matters advancement of the industry and public good. This policy summarizes objective of the Company to undertake policy advocacy in the best interest of the Company as well as society having direct impact of the business.

II. OBJECTIVE:

A. POLITICAL NON-ALIGNMENT

1. We shall act in accordance with the constitution and governance systems of the countries in which we operate. We do not seek to influence the outcome of public elections, nor to undermine or alter any system of government.
2. We do not support any specific political party or candidate for political office. Our conduct must preclude any activity that could be interpreted as mutual dependence/favour with any political body or person, and we do not offer or give any company funds or property or other resources as donations to any specific political party, candidate or campaign.

B. INTERACTION WITH GOVERNMENT

3. We engage with the government and regulators in a constructive manner in order to promote good governance. We conduct our interactions with them in a manner consistent with our Code.
4. We do not impede, obstruct or improperly influence the conclusions of, or affect the integrity or availability of data or documents for any government review or investigation.


C. POLICY ADVOCACY THROUGH APPROPRIATE MEANS AND CHANNEL

5. We should preferably and to the extent possible, utilize the trade and industry chambers and associations and other such collective recognized platforms to undertake policy advocacy in the best interest of the in the best interest of the Company as well as society having direct impact of the business.

III. AMENDMENTS

This policy is subject to review/ revision / amendment by the Management / Managing Director and CEO of the Company as and when deemed necessary.

For The Dharamsi Morarji Chem. Co. Ltd.


Bimal Lalitsingh Goculdas
(Managing Director and CEO)

